

SMALL BUSINESS EXCHANGE

BUSINESS TOOLKIT	2
ACCESS TO CAPITAL	3
CALIFORNIA SUB-BID REQUEST ADS	3-7
PUBLIC LEGAL NOTICE	8

YEARS

Vol 36, Edition 35

Weekly Publication 

November 25, 2020

Women in Construction: Demolishing Gender Barriers in the Construction Industry

[Article was originally posted on www.truebeck.com]

It is certainly no secret that the construction industry is one of the most male-dominated career fields, with women making up roughly 9% of the construction workforce. In recent years, however, the industry has seen an uprising in women who dismantle withstanding gender barriers and occupy integral leadership roles in construction.

“It’s not easy,” said Truebeck Project Manager Brynda Olson, “You have to be very good because they’re going to call you out if you’re not.”

Olson found her way to Truebeck Construction in 2014, where she began as a Project Engineer. She advanced to Project Manager in under three years—though she did not always envision she would work for a general contractor.

As a fresh UC Berkeley graduate, Olson joined an architectural firm in downtown San Francisco. It was her collaboration with various general contractors throughout her five years on the job that piqued her interest in the construction industry.

“I liked figuring out how to actually build something, going from 2D to real life—I found that more compelling.”

Though she is on the general contractor side of the business now, her days in architecture are far from forgotten. In fact, she has found that her previous work experience equips her with a unique advantage in the field.

“It gives me a better connection with the architects because they know I’m on their side,” Olson comments, “I understand their intent and they love that I can see their point of view.”

Olson also shared what she finds to be the most rewarding part of her career.

“Being a mentor—I love seeing other engineers younger than me grow into strong leaders.”

Truebeck Senior Project Manager Kim Sowers, another high-achieving leader on the team, reflected on the impact of her first mentor in the industry.



Continued on page 7

Why DOTs Are Innovating Infrastructure Construction

[Article was originally posted on [Autodesk Construction Cloud Blog](https://construction.autodesk.com). <https://construction.autodesk.com>]

By Alyssa Jaber,

Even in a year of massive uncertainty, investment continues to pour into infrastructure projects across the country. The job of leading these projects largely falls on the shoulders of the states’ local Department of Transportation (DOT) and other government agencies, where new ideas are pushing the industry forward. For Dakota Clifford, Civil Engineer at the Virginia Department of Transportation (VDOT), and Jesus Sandoval, Construction Liaison Engineer at

the New Mexico Department of Transportation (NMDOT), innovation is vital to the future of infrastructure construction.

In a recent webinar, Dakota and Jesus discuss the issue of innovation in infrastructure construction, including what to expect when infrastructure construction is used to stimulate the economy, how public projects will be different in the rest of 2020 and beyond, and how Autodesk customers can use technology to alleviate site restrictions and project challenges during the pandemic. We caught up with Dakota and Jesus to talk about all things innovation and infrastructure. Read on for their stories and insights on how Departments of Transportation and other

government agencies are innovating in infrastructure construction.

The construction industry has been through significant change in the last six months. What have your experiences been like?

Dakota: This is something that’s actually really interesting with COVID. We’re not letting our staff into the office almost at all.

When COVID came around, we were within two months of the finish line of implementing Plan-Grid and tablets. We accelerated the implementation as quickly as we could. We were working probably 70-80 hour weeks for a little while there in March and April to get everything rolled out. We accelerated implementation, and that enabled us to go 100% remote. I think our team comes into the office maybe once every three to four weeks now, and they can be on their jobsite almost 100% of the time, which previously was unheard of. So that’s been a, huge change in our program from an ROI perspective.

We also lifted a lot of our lane closure restrictions. We do interstate work primarily, and with that we have time of day restrictions—we can’t have contractors closing down lanes during rush hour and things like that. Combined

with the technology piece of it, the state of Virginia was actually able to lift the time of day restrictions on our highways and accelerate construction, and being able to have inspectors on site the whole time was a big piece of that. All of that fell into place all at the same time, and because of the reduction in traffic, it certainly made it easier to get our jobs done and get our projects moving ahead of schedule as a result.

Jesus: The idea of going fully electronically excites many project offices within the department and contracting community but until there is a written policy to go fully electronically, some are reluctant to try something new. It’s a horrible thing what is happening to the nation and around the world with COVID; but on the plus side, it makes it a lot easier to implement or try some of these tools, from doing web based meetings, electronic construction management to pushing the use of cloud services.

Visit link below for the full article:

<https://constructionblog.autodesk.com/dots-innovating-infrastructure-construction/>

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PUBLISHED BY SMALL BUSINESS EXCHANGE, INC.
795 Folsom Street, 1st Floor, San Francisco, CA 94107

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San Fran CA 941
Permit No. 820



Business Toolkit

4 Popular Project Management Approaches for the Construction Industry

[Article was originally posted on www.constructconnect.com]

By Holly Welles,

Construction project management is not a one-size-fits-all practice. Managers and supervisors will change their practices to suit a specific job site, but some approaches continue to be favorites regardless of time, distance or specific need. What are the most popular project management approaches in the construction industry, and why are they essential?

Agile Project Management

In the military, a well-known saying states that no plan survives contact with the enemy. Construction companies might not be facing enemy forces on the job site, but there are still plenty of obstacles to overcome to keep things moving smoothly.

That's where agile project management comes in. The focus here is adaptability. It may incorporate pieces of the other management approaches, but agile projects aren't afraid to jump from one management style to the next if that's what it takes to get the job done.

The most significant challenge in agile project management is the need for skilled supervisors who can stay one step ahead of any project

changes while working to keep everything on track. Without that supervisory scaffolding, an agile construction site risks falling apart at the seams. When successful, agile project management is one of the most versatile options, and that makes it so sought-after.

Lean Project Management

Lean project management loosely derives from lean manufacturing principles, which help optimize production while reducing waste. Unlike some of the other approaches on this list, deadlines aren't as crucial as meeting the client's needs and expectations.

It also focuses on eliminating waste in its many forms, from defects and design failures to overproduction and even downtime. On a construction project, time is money, and lean project management recognizes that challenge.

Lean project management can be an incredible tool, but it's also problematic. It is not the most straightforward management approach to adopt, requiring a lot of time, patience and sometimes a rather significant investment of both money and training time to get it off the ground.

Waterfall Project Management

In the information technology sector, "waterfall" is a prevalent term to describe the software

development workflow process. Also known as traditional project management, this is a favored approach often used in the construction industry. Understanding this approach to project management is as simple as observing a waterfall. Gravity causes the water to flow downstream. So, too, does progression when following a waterfall project management approach.

Team members must complete each step of the waterfall before progress can overflow and start to work on the next step. While it can be a valuable tool for construction site efficiency because it keeps the entire team on a single task at once, it can extend deadlines if used excessively. It is still one of the time-tested forms of project management in the construction industry.

Critical Path Project Management

Many construction practices haven't changed much over the years, and critical path project management is one. This old-school style of project management identifies necessary tasks as part of a larger chain. At a glance, a project manager can tell what needs to happen, when it needs to get finished and what might throw a wrench in the works and prevent completion.

This highly structured system also makes it easier to guarantee efficiency and productivity. The downside of critical path management is that it

mimics the chain mentioned above. If one link fails, the rest of the chain falls to the ground. It lacks the flexibility and adaptability of some of the other project management approaches on this list.

Select a Project Management Approach That Adapts to Your Needs

No two construction projects will ever be alike, even if they come from the same blueprints. As such, project management is not a one-size-fits-all proposition. Construction management supervisors need to evaluate each project to determine which approach will work best.

Jobs that are likely to see many last-minute changes might benefit from an agile approach, as long as a skilled team is available to manage them. Projects where quality is a higher priority than deadlines work best under a lean model, and ones where construction efficiency is the most crucial detail are best under waterfall or critical path systems. Choose the one that works best for each situation.

SOURCE:

www.constructconnect.com/blog/4-popular-project-management-approaches-for-the-construction-industry

Field and Office Communication: 9 Surefire Ways to Close the Gap

[Article was originally posted on [Autodesk Construction Cloud Blog](https://construction.autodesk.com). <https://construction.autodesk.com>]

By Grace Ellis,

Field and office communication are essential to a well-run project. However, many times it can feel like field and office teams operate in their own world. Those in the office may never step foot on a jobsite. By the same token, workers in the field might never understand the back-end intricacies of collaborating with so many different suppliers, designers, architects, engineers, and owners.

As a result, conflict can sometimes occur from

miscommunications and misconceptions. While the office personnel is integral to coordinating nearly every aspect of the construction project behind the scenes, at the same time, without the skill and dedication of the boots on the ground nothing would ever get done or done right. Each discipline brings its own talents into the project, and it's vital to generate trust and respect between the different players.

In our blog, we'll discuss the high cost of disconnections between the office and the field. We'll also provide useful and actionable strategies to improve communication between the office and field, bridging coordination on the whole.

The High Cost of Disconnect

Conflicts on the jobsite are nothing new. But even though it's a common problem, it doesn't mean it's one you have to just accept. It's critical that construction companies and their employees take every precaution to head off conflicts before they become an issue. Furthermore, with more meetings, teams, and conversations now happening digitally today, project wide collaboration and coordination needs to be more fluid than ever to avoid conflict.

No one needs the added stress that conflicts and miscommunications bring to a project. They also

happen to be immensely expensive. In one study, it was reported that the average cost of a jobsite conflict was \$10,948.00. That's just the average. A conflict might cost you upwards of hundreds of thousands of dollars if it's not handled quickly and properly.

The monetary cost of conflict due to field and office miscommunication is a real concern. Equally damaging is the emotional and mental stress it places on the team members involved—creating a negative work environment which can lead to employee turnover, lower productivity

■ Continued on page 6

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CALIFORNIA CERTIFICATIONS
CDOT UCP DBE #5988 • CA DGS SBE #1789941

EDITORIAL POLICY—The Small Business Exchange is published weekly. Publication is extended by one day for weeks in which holiday occurs on a Monday.

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The Small Business Exchange is adjudicated as a newspaper of general circulation by the Superior Court of the City and County of San Francisco, State of California, under the date January 29, 1988. Organized 1984.

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ISSN 0892-5992



Access to Capital

Ready to Grow Your Business?

Non-Profit Lenders: Choosing the Right Lender For Your Business

[Article was originally posted on
www.nav.com]

By Gerri Detweiler,

As a small business owner, finding the right financing for your business can be a challenge. That's especially true if you don't fit the qualifications many traditional lenders such as banks want to see: at least two years in business, strong revenues and good credit scores.

That's where a non-profit lender may be of help. It may be able to offer loans to businesses that are younger or have trouble getting financing.

What is a non-profit lender?

Non-profit lenders across the U.S. may offer a variety of loan programs for affordable housing, small business lending or other purposes. In the small business context, non-profit lenders often fall into one of the following categories:

- **Community Development Financial Institutions (CDFIs)** are organizations that provide affordable and responsible access to capital to disadvantaged individuals and communities. CDFIs may fall under the following structures: CDCs, community development banks, community development credit unions, community development loan funds, community development venture funds and microdevelopment loan funds.
- **Certified Development Companies (CDC)**. CDCs are generally non-profit corporations that lend money primarily to non-profit affordable housing and business developers. CDCs may be certified and regulated by the Small Business Administration to package, process, close, and service SBA 504 loans.
- **Economic Development Corporations (EDC)** are typically established to assist existing and new businesses located in a specific geographic area by providing expertise, grants, and/or small business loans.
- **Credit unions**. Did you know that credit unions are not-for-profit financial institutions? Although many offer the same services as banks, credit unions are member owned and profits are returned back to members. They are not charitable organizations, though, and they still need to make sound financial decisions. They may offer more attractive terms to small business owners who obtain financing from them.
- **Microlenders**. Many microlenders are CDCs or EDCs but they may also be non-profit organizations that do not fall under those categories. Microlenders make smaller loans, usually less than \$50,000, to disadvantaged entrepreneurs.

Benefits of working with a non-profit lender

There are three main benefits of working with a non-profit lender to get small business financing:

- **Lower rates**. Because profit is not a motive here, interest rates can be lower than your business may qualify for with for-profit lenders. Interest rates and terms on these loans can be significantly better than other financing options available to business owners.

Visit link for the full article:

www.nav.com/blog/non-profit-lenders-choosing-the-right-lender-for-your-business-746317/



California Sub-Bid Request Ads



Is requesting quotes from certified and qualified DBE (including MBE, WBE, SBE, SBRA, LSAF, HubZone) Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Construction Stake, Demo Minor, Elect @ Pump Plant, Joint Seals, Landscape, Erosion Control, Masonry Building/Other, Mechanical - Building, Minor Conc Struct, Plane A C, Rebar, Struct Excavate Site, and Trucking Dirt Haul

SUPPLIERS

Aggregate, Conc Pumping, Equip Rent - Dirt/Gen, Equip Rent - Small only, Joint Seal ASM, Lumber & Timber, Misc Iron & Steel, Pipe - Steel, Pump Plant Equip, Ready Mix Conc, Struct Steel, and Security Guard Serv

WATER RECLAMATION PLANT NO. 10 T-1 PUMP STATION REPLACEMENT AND T-2 PUMP STATION MODIFICATIONS

Specification No. 2020-34

BID DATE DECEMBER 10, 2020 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Eric Bodyfelt

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukat.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Eric Bodyfelt at Sukut Construction for assistance in responding to this solicitation.

Sukat Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukat Construction, LLC
An Equal Opportunity Employer

Sub-Bids Requested from qualified MBE/WBE/SBE/DVBE/DBE/OBE/ELBE/SLBE/SDB/HUBzone

Subcontractors and Suppliers For:

MORENA PUMP STATION

BID NO. K-21-1801-DBB-3-A

Owner: City of San Diego

Location: San Diego, CA

Bid Date: December 17, 2020 @ 2:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91789

Phone: (909) 595-4397, Fax: (909) 444-4268

Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid.

We are particularly interested in bids from subcontractors/suppliers for the following work items:

Aggregates, AC Paving, Demolition, Site Concrete, Fencing, Landscaping, Geotextiles, Stone Columns, Microtunneling, Ready-Mix Concrete, Reinforcing Steel, Precast Concrete, Masonry, Welding, Structural Steel, Steel Decking, Miscellaneous Metals, FRP Fabrications, Thermal Insulation, Roofing, Roof Hatches, Sealants, Metal Doors/Frames/Hardware, Access Doors, Overhead Coiling Doors, Glazed Aluminum Curtainwalls, Glazing, Louvers, Painting & Coatings, Signage, Fire Protection Specialties, HVAC, Equipment, Bridge Crane, Monorail Hoists, Electrical and Instrumentation.

Plans and Specifications: You may obtain a free download of all Project Documents at:

<https://www.planetbids.com/portal/portal.cfm?companyID=17950>

Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested MBE/WBE/SBE/DVBE/DBE/OBE/ELBE/SLBE/SDB/HUBzone firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable.

J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



California Sub-Bid Request Ads



SYBLON REID
General Engineering Contractors
Providing Solutions to Difficult Projects

P.O. BOX 100 Folsom, CA 95763
Phone: (916) 351-0457 Fax: (916) 351-1674
Contact: John Pottenburgh
Email: johnp@src.com & estimating@src.com

Sub-Bids Requested From **DBE, MBE** and **WBE**
Subcontractors & Suppliers for:

OWNER: DEL ORO WATER COMPANY
RIVER ISLAND DISTRICT-WATER TREATMENT PLANT PROJECT- REBID

LOCATION: PORTERVILLE, CA
REVISED BID DATE: JANUARY 5, 2021 @ 2:00 PM

****ADDENDUM #2****

Scope of Work: The project includes but is not limited to the following elements: the construction of a surface water treatment plant to include the addition of a water treatment packaged modules, along with all associated chemical feed equipment, backwash system, backwash tank, transfer tank, pre-engineered metal building; piping, valving, booster pumps controls and electrical, the installation of a finished water mainline to connect to the existing Territory #1 service area; the installation of two new 500,000 gallon bolted steel finished water storage tanks; the installation of two new 60,000 gallon bolted steel backwash tanks, the installation of one 10,000 gallon backwash transfer tank, the installation of a raw water pipeline and canal turnout structure to divert raw water from the Pleasant Valley Canal to be treated; installation of two separate pipelines to future wells on the water treatment plant (WTP) site; installation of a pre-engineered metal building for storage and maintenance equipment; and an all-weather access road and onsite paving and fencing.

Trades Solicited: Traffic Control, Erosion Control, Demo, Clear and Grub, Earthwork, Trenching, Paving, Fence, Concrete, Pre-Cast, Metal, Door & Frames, Gypsum Board, Painting, Metal Building, Sign & Safety Equipment, Storage Tank, Pipe, Valve, etc, Pump Treatment System, Electrical, HVAC, Roofing, Overhead Door, Trucking, Rebar and Aggregate Supply.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.

W.A. Rasic Construction Company
REQUEST FOR QUOTES FROM QUALIFIED DBE/MBE/WBE/OBE SUBCONTRACTORS AND SUPPLIERS FOR THE FOLLOWING PROJECT:
216th Street Replacement Trunk Sewer Phase 2
Location: Carson, California
Owner: Los Angeles County Sanitation District No. 8
Prime's Bid Due Date: December 8th, 2020 2:00pm
Subcontractor/Supplier Proposal
Bid Due Date: December 7th, 2020 2:00pm

W.A. Rasic Construction is requesting quotes from qualified DBE/MBE/WBE/OBE subcontractors for the following, but not limited to, scopes of work:

Horizontal Boring & Jacking, Tunneling, Sequential Excavation Method, Traffic Signal Modifications, Traffic Control, Asphalt paving, Grind & Cap Pavement, Cast-in place Concrete Structures, Large Diameter Manholes, PVC lined Concrete Pipe, Fiber Reinforced Pipe, Slurry Backfill, Sewer Bypass, Inspection, Survey, Storm Water Pollution Prevention Plan, Scheduling, Trucking, Tunnel Instrumentation & Pressure testing.

Subcontractors and suppliers are advised to submit their quotes 1 working day prior to the Prime's bid due date for evaluation and completion of all necessary forms to submit with our bid. Plans and specifications are available for review from 8:00 am to 4:00 pm, Monday through Friday at our office located at 4150 Long Beach Blvd., Long Beach, CA 90807. Please contact Matthew Adams at (562) 928-6111 to make an appointment to view the plans and specifications. Plans and specifications are also available through Quest Construction Data Network (QuestCDN) for a non-refundable fee of \$15.00. This can be done via a link on the Districts' Listing of Advertised Construction Projects webpage <https://www.lacsd.org/opportunities/bidspur/constribids.asp> or by inputting Quest project number 7279577 through the QuestCDN website (www.questcdn.com)

Assistance in obtaining bonds, lines of credit, and insurance is available upon request to all DBE, MBE, WBE, and OBE subcontractors; as well as breaking large work items down into smaller categories or quantities. We can arrange delivery schedules to facilitate maximum participation where feasible per specifications. Please contact Matthew Adams via email if have any questions or if you require assistance in regards to bonds, lines of credit, and insurance.

W.A. Rasic Construction Co., Inc.
Matthew Adams - Estimator
4150 Long Beach Boulevard
Long Beach, CA 90807
Phone: 562.928.6111 ext. 2214
Fax: 562.928.7339
Email Address: madams@warasic.com



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McGuire and Hester
2810 Harbor Bay Parkway • Alameda, CA 94502
Phone: 510-632-7676 • Fax: 510-562-5209
Contact: Justine Cooper

Sub Bids Requested From Qualified
MBE, WBE, DBE, DVBE
Subcontractors & Suppliers for
Phase 2B Arden Service Area Pipe & Meter Installation
Contract No. 4507
Location: Sacramento, CA
Bid Date: 12-10-20 @ 2 PM

McGuire and Hester is seeking qualified subcontractors in the following trades:
Traffic Control, Trucking/Hauling, Sawcutting, Fencing, Concrete, & Striping.
We will pay up to and including one-half percent (1 1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.
An Equal Opportunity Employer

NBC Construction & Engineering Inc.

as a "GENERAL CONTRACTOR" is requesting proposal on "ALL TRADES" from all subcontractors & suppliers, including DVBE, LBE, DBE, SBE, MBE, WBE firms for the following project:

PROJECT TITLE:
McAteer World Music Room Modernization at McAteer Campus/School of the Arts(SOTA)

BID NO. 11094
BID DATE & TIME: 12/08/2020 @2:00PM
PROJECT LOCATION:
555 Portola Ave
San Francisco, CA 94131
Owner: San Francisco Unified School District
NBC Construction & Engineering Inc.
850 South Van Ness Avenue
San Francisco, CA 94110
Phone # 925-324-2727 • Fax # 800-622-9144

All Bidders are hereby notified that provisions of the Labor Code of the State of California, regarding prevailing wages shall be applicable to the work performed under this contract. Pursuant to Labor Code Section 1773 the general prevailing wage rates have been determined by the Director of the California Department of Industrial Relations and appear in the California and Federal Prevailing Wage Rates, which can be found at <https://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Future effective wage rates which have been predetermined and are on file with the CA DIR are referenced but not printed in such publication.

Bidder is responsible for all shipping and handling fees. Documents and plans are available for viewing on the following site, https://order.earc.com/arcEOC/PWELL_Main.asp?mem=23, or contact NBC Construction & Engineering, Inc. to obtain or view a copy of plans.

In addition, if any assistance is needed in obtaining insurance, bonds, or lines of credits, please reach out to NBC Construction & Engineering, Inc. for information.

Please submit proposals to
estimatingnbcinc@gmail.com.
If email is unavailable, proposals can be faxed to (800)622-9144.

For more information,
please call Mike Schalchi at (925)322-7473.

DESILVA GATES
CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 99 - CONSTRUCTION ON STATE HIGHWAY IN MERCED COUNTY IN MERCED FROM 0.2 MILE SOUTH OF CHILDS AVENUE OVERCROSSING TO 0.2 MILE SOUTH OF FRANKLIN ROAD OVERCROSSING
Contract No. 10-1C1704,
Federal Aid Project No. ACNH-P099(662)E
Disadvantaged Business Enterprise Goal Assigned is 16%

OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816

Revised Bid Date: January 6, 2021 @ 2:00 P.M.
DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, CHANNELIZERS, BARRICADES, OBJECT MARKERS, ELECTRICAL, EROSION CONTROL, ADL, HAZARDOUS MATERIAL, LANDSCAPING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCS). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

Visit www.sbeinc.com to download a PDF version of the latest SBE Newspaper and SBE Daily Newsletter

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2020

Years

California Sub-Bid Request Ads



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534
Attn: Krista Christensen at norcal.bids@kiewit.com
Fax (707) 439-7301

Requests quotes from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate for the following project in Antioch, CA:

Brackish Water Desalination Project Project No. PW 694 Owner: City of Antioch

REVISED Bid Date: December 2, 2020 @ 2:00 P.M.

Subcontractor and Supplier Scopes are due November 25, 2020 and Quotes NO LATER THAN December 1, 2020 at 5 P.M.

Kiewit requests Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses for the following scopes, but not limited to:

Aggregates • Asphalt Paving • Cathodic Protection • CCTV • Concrete Formwork & Accessories • Concrete Pumping • Concrete Supply • Concrete, Cast in Place • Concrete, Minor • Demolition • Dewatering • Diving • Drilled Concrete Piers • Earthwork • Electrical • Electrical Supply • Electrical Testing • Erosion Control • Fence • FRP • Grouting • Horizontal Directional Drilling • HVAC • Masonry • Mechanical Equipment • Metal Decking • Miscellaneous Metals • MSE Walls • Openings • Paintings & Coatings • Pavement Markings • Piling • Piping & Valves • Precast Structures • Quality Assurance/Quality Control • Rebar • Sawcutting • Shotcrete • Signage • Soil Nail Wall • Steel Joists • Sweeper Truck • Tanks (FRP and Steel) • Temporary Facilities • Thermal & Moisture Protection • Traffic Control • Trucking & Hauling • Water Truck

Certified thru, but not limited to, any of the following agencies:

www.mbd.gov ; www.epa.gov ;
www.sba.gov ; dot.ca.gov

Non DBE firms are encouraged to contract with a group of lower tier DBEs or individual DBEs.

Plans are available for viewing at our office at our address below by appointment only or download at <https://www.antiochplanroom.com/jobs/> or through SmartBidNet (SBN). All companies registered in our SBN database will receive an invitation to bid.

Please visit <https://www.kiewit.com/districts/northern-california/overview> to register your company to be able to receive bidding information, Plans and Specifications.

Performance and Payment Bonds may be required for Subcontractors, and Supply Bond for permanent material Suppliers on this project. Please contact Kiewit for any assistance in bonding, insurance, equipment, materials and/or supplies.

Subcontractors must possess & provide current California contractor's license number & DIR Registration number.

Each subcontractor must comply with the terms of the Project Stabilization Agreement. Non-signatory subcontractors will be required to sign an agreement for trades covered under this Project Stabilization Agreement.

Subcontractors and Suppliers will be required to execute Kiewit standard agreements and agree to Kiewit standard general terms and conditions. Copies are available for review through our Smart-BidNet (SBN) site.

CA Drinking Water State Revolving Fund (CASRF) applies

American Iron and Steel requirements apply
Davis-Bacon and California prevailing wage rates apply

An Equal Opportunity Employer
CA Lic. 433176
DIR #: 1000001147



O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jean Sicard

**REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:
Contra Costa County Public Works Dept.
255 Glacier Drive, Martinez, CA**

**Hayward Maintenance Complex (Phase 2)
Civil Grading
San Francisco Bay Area Rapid Transit District
Contract No. 01RQ-102**

BID DATE: December 1, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Building Facilities Demolition, Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, RWP Training, Watchperson, Clearing & Grubbing, Sewer Pipe, Sanitary Sewer Manholes, Underground, Storm Drain Manhole, Drainage Inlet, Structural Retaining Wall, Structure Excavation, Structure Backfill, Sheet Pile Wall, Fencing, Gates, Chain Link Barrier, Overcrossing Abutment Rebar, Overcrossing Abutment Concrete, Overcrossing Column and Drilled Concrete Shaft Rebar, Overcrossing Column Concrete, Drilled Concrete Shaft Permanent Casing, Drilled Concrete Shaft, Minor Concrete, Hazardous Materials/Waste Disposal, Minor Concrete-Type B4 Curb, Structure Concrete, Structural Steel, Painting, Anti-Graffiti Coatings, Shoring, Jacking & Boring, Asphalt Emulsion Sealer, Pavement Markings, and Construction Materials

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. There is a Major Projects Project Stabilization Agreement in place for this project. This contract is subject to "Buy America" requirements. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbiz-finance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Jason Martin

**REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:
Roadway excavation, HMA, and modifying
electrical systems**

**Hwy 880 San Leandro
Caltrans #04-4J7304**

BID DATE: December 15, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Temporary Striping & Marking, Portable Changeable Message Sign, Temporary Railing, Temporary Crash Cushion, Water Pollution Control Program, Sweeping, Treated Wood Waste, Clearing & Grubbing, Roadway Excavation (Type Z-2 Aerially Deposited Lead), Subgrade Enhancement Geogrid, Hydromulch, Fiber Rolls, Hydroseed, High Friction Surface Treatment, Prime Coat, AC Dike, Tack Coat, Cold Plane AC, CIDH Concrete Piling, Structural Concrete, Adjust Inlet, Culvert Slurry-Cement Backfill, Minor Concrete, Misc. Iron & Steel, Signal & Lighting, Maintain Existing Electrical System, Delineator, Object Marker, Concrete Barrier Marker, Roadside Signs, Reusable Crash Cushion, Concrete Barrier, Striping & Marking, Temporary Lighting System, Maintain Existing Traffic Management System Elements, Temporary Ramp Metering Systems, Modify Lighting Systems, Modify Ramp Metering Systems, Modify Fiber Optic Cable Systems, and Construction Materials.

Jason Martin (510-809-3432 jmartin@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbiz-finance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710
Phone: 510-526-3424 • FAX: 510-526-0990
Contact: Greg Souder

**REQUEST FOR DBE
SUBCONTRACTORS AND SUPPLIERS FOR:**

**Replace bridge deck and approach slabs
Hwy 880 Fremont
Caltrans #04-0J5304**

BID DATE: December 17, 2020 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Temporary Striping & Marking, Portable Radar Feedback Sign, Portable Changeable Message Sign, Temporary Alternative Crash Cushion, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis & Reports, Temporary Fencing - High Visibility, Sweeping, Temporary Creek Diversion System, Treated Wood Waste, Noise Monitoring, Hydromulch, Fiber Rolls, Hydroseed, Compost, AC Dike, Tack Coat, Cold Plane AC, Temporary Support System No. 1 & No. 2, Structural Concrete, Paving Notch Extension, Clean Expansion Joint, Joint Seal, Bonded Joint Seal, Bar Reinforcing Steel (Bridge), Refinish Bridge Deck, Core Concrete, Bridge Removal, Reconstruct Cable Restrainer, Reconstruct Hinge Bolt, Composite Girder Strengthening, Trash Net, Corrugated Steel Pipe, Misc. Iron & Steel, Pavement Marker, Treatment Best Management Practice Marker, Midwest Guardrail System, Vegetation Control (Minor Concrete), Concrete Barrier, Striping & Marking, Rumble Strip, Contract Stripe Paint, Maintain Existing Traffic Management System Elements, Modify Traffic Monitoring Station Systems, Modify Ramp Metering Systems, Modify Fiber Optic Cable Systems, and Construction Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: <http://ppmoe.dot.ca.gov/des/oe/contract-awards-services.html>. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: <http://www.sba.gov/content/contractors>. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbiz-finance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.

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Field and Office Communication: 9 Surefire Ways to Close the Gap

Continued from page 2

and has even been shown as a contributing factor in workplace accidents and disability cases. The ASCE Library's technical paper on cost, causes, and consequences of conflicts offers some valuable insights about the real impact these issues can have on your company and the industry.

The Importance of Field and Office Communication

One of the main contention points experienced between the office and the jobsite is due to a barrier on communicating what's going on in the field at a given time. For their part, the office needs to know about delays, any additional materials and anything that might hinder the very tight work schedule. The jobsite is meant to be run like a well-oiled machine, with different specialty trades all playing their part. In an antiquated protocol, the jobsite calls the office with new developments and updates, the office records this information into the main project file or job log, and then they follow through with any additional scheduling changes, purchase orders, and correspondence with clients/architects.

When your field and office communications break down, you'll experience:

- **Loss of Data:** If a worker on the jobsite fails to report instances, that information will simply not make it to the main office or the file. This hinders the whole team's ability to work effectively or to analyze where changes could be implemented for better productivity.
- **Hindered Completion Time:** Communication breakdowns often result in scheduling conflicts that can push completion times back substantially.
- **Costly Errors:** A lack of the most up to date information can result in errors that mean more staff hours and additional materials.

So, what steps need to be taken to bridge communication between the office and the field to enhance data collection, improve schedules and reduce budgets? The answer lies in developing your digital strategy. The following nine tips can help construction companies to use technology to their full advantage, bridging the communication chasm between the field and office.

9 Ways to Better Connect the Field and Office in Construction

Out with the Old

While the impacts of COVID-19 have eliminated paper at large for the construction industry, still some companies rely on it especially when it comes to activities in the field. When plans change, each revision opens up new opportunities for errors and mistakes when relying on paper. It's also nearly impossible to communicate in real time with the office, who may be working at home offices at this point in time.

Looking for some inspiration on how to eliminate paper at your firm? Learn how one engineering firm eliminated paper during COVID-19.

Paper isn't the only problem, either. What you need to concentrate on is using real-time solutions for your communication issues. Older technology solutions, such as Excel, might not remain up to date either, especially if you're not working with a system that allows all of the personnel to access the same files and applications. Even being heavily dependent on email for communication has its fallbacks, as information tends to get lost in large chains.



Image credit by <https://constructionblog.autodesk.com>

Technology alone isn't the answer—it's the right technology that allows for each member of your staff to centralize data and communications. When everyone has access to all needed information in real-time, communication and coordination is accelerated between teams.

Take a Mobile-First Approach

Seamless mobile access to all plans, systems, and documents is a must for connecting the field with the office. This allows your field employees to access information in real time, whether they're on the jobsite, in their truck or at home. It also lets your office staff access files from anywhere. Jobsites often run outside of nine to five hours. If you have a significant change that happens at 5 am or 9 pm, your office staff may well need to be alerted to make alternate arrangements for the work day to come.

Even if your current technology claims to be mobile friendly, look into what that means. Some construction technology isn't suitable for easy access on mobile devices. By choosing software that prioritizes mobile, the better chances both the field and the office can connect when needed most.

Get on the Cloud

Mobile apps that allow for real-time communication work through cloud computing. So it's not just about installing apps on individual smartphones and other devices, it's about allowing for a program that each person connects to where the central information they need lives.

If you're looking to learn more about the specific aspects of cloud-based technology that's imperative for today's construction companies to have, read our guide.

Connect and Standardize Your Technology

Field specific technology does not always mesh with project management specific technology. As a result, information tends to get lost or isn't easily accessible when teams need it the most. Adopting a solution that centralizes and connects field and project management workflows can put everyone on the same page.

Also, standardized processes and technology are critical. If you have no set technology, applications, and workflows and just let your workers run with their own preferences, you won't have real-time information available to anyone, making organization tasks ten times more difficult and far less accurate. Standards, no matter how

small, can do wonders in keeping information consistent, aiding communication efforts on the whole.

Adopt User-Friendly Applications

There will always be some workers who will be apprehensive to adopting new technology. And while sometimes refusal to adopt can come down to a larger business culture issue, some technology can be downright infuriating if it's not intuitive to use right off the bat. The best way to encourage your entire staff to embrace new platforms or upgrades in technology is by making sure that the programs you choose are user-friendly and easy to understand. While this might seem like a given, it's not always as easy to implement as it looks. For instance, what a back office administrator or project engineer might find easy to use, might be ill-received in the field. The same could be true vice versa. If the goal is collaboration, you need to find a solution that's easy for everyone to use.

Nevertheless, there may still be some staff who dislike making the change, so it's critical that you make it mandatory throughout the company—but not without support. Ample training and providing a guided transition period will help get the whole team up to speed.

Leverage Customizable and Flexible Templates

Are your data and report capture methods different across the board? It's common for people to use one type of reporting in the field and another type in the office. This adds to the problems in communication between the two areas of your company. A better practice is to utilize templates that are easily understood by all personnel and used by all facets of your office.

Your project needs are unique. Leveraging construction templates that are customizable will allow you to maintain standards, while ensuring your teams can work together towards shared goals. Creating and distributing set reporting templates, unique to your project needs, means that you'll be able to develop a uniform workflow that each of your employees follows.

Visit link for the full article:

<https://constructionblog.autodesk.com/field-and-office-communication-construction/>



California Sub-Bid Request Ad



Gallagher & Burk, Inc.
344 High Street • Oakland, CA 94601
Phone: (510) 261-0466 • FAX (510) 261-0478
Estimator: **JAMES YACKLEY AND JOE GOEHRING**
Website: www.gallagherandburk.com

Gallagher & Burk, Inc. (GBI) is preparing a bid as a Prime Contractor for the project listed below:

**CALTRANS ROUTE 101
STATE HIGHWAY IN THE CITY AND COUNTY
OF SAN FRANCISCO FROM THE
SAN MATEO COUNTY LINE TO
THE BAYSHORE VIADUCT
Contract No. 04-4J3904,
Federal Aid Project No. ACHSNH-Q101(379)E
Disadvantaged Business Enterprise Goal
Assigned is 12%**

**OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26,
Sacramento, CA 95816**

BID DATE: DECEMBER 16TH, 2020 @ 2:00 P.M.

GBI & Myers are soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**Gallagher & Burk, Inc.
CONTACT: JAMES YACKLEY jackley@desilvagates.com**

AC DIKE, CONCRETE BARRIER, CONSTRUCTION AREA SIGN, ELECTRICAL, EROSION CONTROL, LEAD COMPLIANCE PLAN, MBGR, MINOR CONCRETE, PAVEMENT GROOVING, PAVING FABRIC, PCC GRINDING, ROADSIDE SIGNS, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, TEMPORARY EROSION CONTROL, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, ASPHALT BINDER.

**MYERS
CONTACT: JOE GOEHRING
916-283-9950 jgoehring@myers-sons.com**

TRAFFIC CONTROL, TEMPORARY CONCRETE WASHOUTS, BASE BOND BREAKER MATERIALS, RAPID SETTING CONCRETE MATERIALS, PCC SAW-CUTTING FOR REMOVALS, DOWEL BAR MATERIALS, REPLACE JOINT SEAL (SILICONE).

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N. Freeway Blvd., Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25gallagherburk.com:7pa55wd@pub.gallagherburk.com> (if prompted the username is ftp@desilvagates.com and password is 7pa55wd) or from the Owner's site.

Fax your bid to (510) 261-0478 to the attention of Estimator James Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/PublicWorks/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). GBI is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVALING WAGE JOB. GBI is an Equal Opportunity/Affirmative Action Employer.



California Sub-Bid Request Ads

Balfour Beatty

Project Description: Sterling Natural Resource Center (SNRC)

Project Location: 25376 5th Street, San Bernardino, CA 92410

Owner: East Valley Water District

Bid Date: Tuesday December 22, 2020 at 2:00 PM

SUBCONTRACTOR BIDS ARE SOUGHT FOR THE FOLLOWING TRADE(S)

Balfour Beatty Infrastructure, Inc. is the Design Builder on this project. We are soliciting proposals for: **Flexible Paving, Concrete Paving, Metal Fences & Gates, Masonry, Carpet, Vinyl Flooring, and Fluid Applied Flooring** at this time. This is a \$150M progressive design-build project funded by the California State Revolving Fund (CASRF) and as such Balfour Beatty is seeking interested Disadvantaged Business Enterprises (DBE) as defined by the CASRF Guidelines (including MBE, SBE, SBRA, LSAF & HUB). Prospective bidders must be certified by SBA, CDOT, or USEPA at the time of bid opening make good faith efforts to hire San Bernardino/ Highland Area residents This project is also to include implementation of American Iron and Steel (AIS) provisions of P.L. 113-76, Consolidated Appropriations Act, 2014. Balfour Beatty is a Union Contractor and Subcontractors must abide by the terms and conditions of the applicable contract documents. Proposals must be valid for ninety (90) days from the time of submission.

PLANS & SPECIFICATIONS: Project Bid Documents may be viewed at BBII's office by appointment. For your convenience, you may also view and download plans by following this link maintained by BBII: <https://secure.smartinsight.co/#/PublicBidProject/411236>

Subcontractors and Suppliers are responsible for reading and acknowledging all Specifications and Addenda.

BONDING & INSURANCE: Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract, by an admitted surety subject to approval by BBII. Bonding cost assistance is available. Subcontractors should expect to sign the standard BBII subcontract agreement and provide a waiver of subrogation. Please contact BBII at 707-427-8900 for bonding and other types of assistance.

QUESTIONS: For questions regarding the bid, please contact Carla Becker at 909-751-4025 Email: cbecker@balfourbeattyus.com, or in writing to: PO Box 1786, San Bernardino, CA 92402

Chumo Construction, Inc.

14425 Joanbridge Street, Baldwin Park, CA 91706

Phone: (626) 960-9502 • Fax: (626) 960-3887

Email: Office@Chumoconstruction.net

Contact: George Chumo

Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers

FOR CONSTRUCTION ON STATE HIGHWAY IN LOS ANGELES COUNTY IN LOS ANGELES FROM 0.1 MILE EAST OF ARLINGTON AVENUE OVERCROSSING TO 0.7 MILE EAST OF ROUTE 10/110 SEPARATION

Location: 07-LA-10-R12.4/14.9

Contract No. 07-332604

Bid Date: 12-03-2020 @ 2:00 PM

We have information about the plans, specifications, and requirements in our office located at 14425 Joanbridge Street, Baldwin Park, CA. Please call to arrange an appointment, our office hours are 8:00 am to 4:30 pm. Copying services are available.

Chumo Construction is signatory to Operating Engineers, Laborers, Cement Masons and Carpenters unions. 100% Performance and Payment Bonds with a surety company subject to approval of Chumo Construction Company, Inc. are required of subcontractors for this project. Chumo Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest AGC Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. Chumo Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Subcontractors must possess a current contractor's license, DIR Registration, insurance and worker's compensation coverage meeting Chumo's requirements and/or the owner's requirements. Chumo Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. Please call if you need assistance in obtaining with bonding, insurance, lines of credit, equipment, materials and/or supplies contact George Chumo at (626) 960-9502. Chumo intends to work cooperatively with all qualified firms seeking work on this project.

Chumo is an equal opportunity employer

A & B Construction

1350 4th Street, Berkeley, CA 94710

Phone: 510-999-6000 • Fax: 510-982-3636

Sub-Bids Requested From Qualified SBE/DVBE Subcontractors & Suppliers

SENECA PROPERTY SALE - SENECA RESERVOIR DEMOLITION - SPEC 2163
Bids: Wednesday, December 9, 2020 @ 1:30 pm

Requesting quote from Qualified/Certified DVBE/SBE subcontractors, suppliers, service providers and truckers for: Demolition, Crushing Concrete, Abatement, Haz-Mat Disposal, Abandonment, Coating, Electrical, Rebar, Concrete, Fabrication, Cutting/Coring, Fencing & Grinding; Piping, Aggregate, Asphalt & Concrete Materials in accordance with the project drawings and specifications.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested SBE/DVBE certified suppliers, subcontractors, truckers. A&B is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements. We are an Equal Opportunity Employer

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to A&B's approval. A&B will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on A&B's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

For plans and specifications visit:
<https://construction-bids.ebmud.com/CurrentFutureBid.aspx?BidMode=Current>

For questions and concerns please contact A&B's estimating department:

Email: AB_Estimating@a-bconstruction.net

Phone: 510-999-6000 / Fax: 510-982-3636

Women in Construction: Demolishing Gender Barriers in the Construction Industry

Continued from page 1

“The Director of Construction for [UCSF] was super tough on me. She knew I was 23 years old, a young girl in a male-dominated industry—but she put all her eggs in my basket. She trusted me and gave me confidence.”

Sowers's journey to the construction industry was far from linear. She graduated from San Francisco State University with a Bachelor of Science in Cellular Molecular Biology, though she came to realize it was not the right path for her.

Not long after, she started working for a commercial construction business in San Francisco as a Project Engineer on a healthcare project—an opportunity to unite her passion for science and curiosity about construction.

“I fell in love with it,” Sowers exclaimed.

She soon obtained a Construction Management Certification from UC Berkeley in 2010, and in 2015, she began her career at Truebeck as a Project Manager. Within three years, she was promoted to Senior Project Manager with the ambition to become a Project Executive.

“My biggest accomplishment was leading a large, complicated project as a young manager without a lot of resources, for a very sophisticated client,” said Sowers. “Most people don't have the opportunity to manage a project until they're well into their career.”

Sowers described the most prevalent gender biases she witnesses within the industry.

“[Your male counterparts] can be brand new, fresh out of school—but you'll see men come into the trailer and go to them before they go to you, even though they have no clue what your roles are.” Sowers smiled, “I always enjoy sitting there and listening to them talk or ask a question to somebody who has no clue how to answer their question. Eventually, I know they'll come to me.”

Sowers revealed the advice she gives when mentoring newcomers to the team.

“I tell all my engineers, [they're] never going to have all the answers. Ask questions. The only dumb questions are the ones you don't ask.”

Throughout her first year in construction, Truebeck Project Engineer Victoria Viet has taken the advice of her mentors to heart. She described the value mentorship offered her as a newcomer to the construction industry.

“Working with my trade partners at the beginning was really scary, but I had great mentors on this project who have helped me overcome those obstacles.”

Viet initially wanted to be involved with the design side of the industry, working for a small company in the South in her senior year of college. However, after stumbling upon Truebeck's booth at the University of Texas career fair, she discovered she was better suited for the dynamic

role of a Project Engineer. In August of 2019, she joined the Truebeck team.

Though Viet is new to the industry, she has learned myriad lessons about what it means to be a leader.

“Listening—that's the key component of being a leader. [It's] spending the time to understand their questions and not whizz through them,” Viet remarks, “I try to remember what [I] needed to gain success.”

To be recognized as a successful leader, not merely a successful woman, in the workplace is not without its challenges. Women are not only expected to prove themselves as accomplished professionals, but as accomplished women in comparison to their male counterparts.

Truebeck Project Executive Kelley Wathen spoke to her experience of being underestimated by her trade partners.

“Often-times people walk into the trailer or job-site office and assume I'm performing a different role,” Wathen explains. “Some may view being underestimated as an obstacle. If anything, being underestimated can be a benefit.”

In 2009, Truebeck welcomed Wathen, a recent Cal Poly graduate, to the team as a Project Engineer. She swiftly rose through the ranks, achieving the status of Project Executive—just shy of her ten-year anniversary with the company—an endeavor which very few people in the industry achieve in that timespan.

Ironically, Wathen revealed that her career path with the company began with a rejection.

In her junior year of college, she was turned down by Truebeck upon applying for an internship position. Unwavering in her determination, she applied again the following summer and was awarded the internship.

“I like to tell this story to show that perseverance and resilience pay off. Don't give up. Don't be afraid to try again.”

Reflecting on other notable moments in her career, Wathen shared a sentiment regarding her first promotion at Truebeck.

“I had been a Project Engineer for about three and a half years, and decided I was ready for a promotion,” Wathen recalled, “I knew I had to work for it. For my annual review, I prepared this whole sales pitch on why I should be promoted. I had a binder. It had tabs. When I showed up, the entire leadership team was at the lunch, and there were Prius keys on the table—the symbol of making it to a Senior Project Engineer role. Turns out it was a ‘congratulations’ lunch.”

Wathen spoke to what she attributes her success.

“I didn't try to be the best female Project Engineer or female Project Manager, I just tried to be the best engineer or manager I could be.”

SOURCE: www.truebeck.com/women-in-construction-demolishing-gender-barriers-in-the-construction-industry/

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391803

Fictitious Business Name(s):
Coastal Glow Skincare
Address
3638 Sacramento Street San Francisco, CA 94117
Full Name of Registrant #1
Amanda Borgonovo
Address of Registrant #1
409 Kehoe Avenue, Half Moon Bay, California 94019

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-1-2020**

Signed: **Amanda Borgonovo**

This statement was filed with the County Clerk of San Francisco County on **11-04-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi**
Deputy County Clerk
11-04-2020

11/12/20 + 11/19/20 + 11/25/20 + 12/03/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391781

Fictitious Business Name(s):
Hmongster Foods
Address
3455 Pierce Street, Apt #303, San Francisco, CA 94123
Full Name of Registrant #1
Por Shoua Thao
Address of Registrant #1
3455 Pierce Street, Apt #303, San Francisco, CA 94123

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-18-2020**

Signed: **Por Shoua Thao**

This statement was filed with the County Clerk of San Francisco County on **10-29-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi**
Deputy County Clerk
10-29-2020

11/05/20 + 11/12/20 + 11/19/20 + 11/25/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391788

Fictitious Business Name(s):
Smart Property Photography
Address
965 Teresita Blvd., San Francisco, CA 94127
Full Name of Registrant #1
Jesse Coleman
Address of Registrant #1
965 Teresita Blvd., San Francisco, CA 94127

This business is conducted by **A General Partnership**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-25-2020**

Signed: **Jesse Coleman**

This statement was filed with the County Clerk of San Francisco County on **11-19-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
11-19-2020

11/25/20 + 12/03/20 + 12/10/20 + 12/17/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391878

Fictitious Business Name(s):
Dragonbird Consulting
Address
400 Beale Street, Apt #1505, San Francisco, CA 94105
Full Name of Registrant #1
Judy Yuxiao Chen
Address of Registrant #1
400 Beale Street, Apt #1505, San Francisco, CA 94105

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-01-2020**

Signed: **Judy Yuxiao Chen**

This statement was filed with the County Clerk of San Francisco County on **11-17-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
11-17-2020

11/25/20 + 12/03/20 + 12/10/20 + 12/17/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391805

Fictitious Business Name(s):
Splendid Holistic
Address
2143 Golden Gate Avenue, San Francisco, CA 94118
Full Name of Registrant #1
Julie Osborne
Address of Registrant #1
2143 Golden Gate Avenue, San Francisco, CA 94118

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-25-2020**

Signed: **Julie Osborne**

This statement was filed with the County Clerk of San Francisco County on **11-04-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi**
Deputy County Clerk
11-04-2020

11/12/20 + 11/19/20 + 11/25/20 + 12/03/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391789

Fictitious Business Name(s):
Tre Kroner
Address
895 Sutter Street #508, San Francisco, CA 94109
Full Name of Registrant #1
Vance Tuneberg
Address of Registrant #1
895 Sutter Street #508, San Francisco, CA 94109

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-19-2020**

Signed: **Vance Tuneberg**

This statement was filed with the County Clerk of San Francisco County on **11-02-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
11-02-2020

11/19/20 + 11/25/20 + 12/03/20 + 12/10/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391848

Fictitious Business Name(s):
Trinity Roots Wellness
Address
3638 Sacramento Street, San Francisco, CA 94118
Full Name of Registrant #1
Danielle L. Shields
Address of Registrant #1
109 Columbia Avenue, Mill Valley, CA 94941

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Danielle L. Shields**

This statement was filed with the County Clerk of San Francisco County on **11-12-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
11-12-2020

11/25/20 + 12/03/20 + 12/10/20 + 12/17/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391689

Fictitious Business Name(s):
Dataracy
Address
1583 Schaeffer Rd., Sebastopol, CA 95472
Full Name of Registrant #1
Cameron Holl
Address of Registrant #1
1583 Schaeffer Rd., Sebastopol, CA 95472

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-14-2020**

Signed: **Cameron Holl**

This statement was filed with the County Clerk of San Francisco County on **10-05-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
10-05-2020

10/22/20 + 10/29/20 + 11/05/20 + 11/12/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391694

Fictitious Business Name(s):
RXSERVATION
Address
1934 Divisadero Street, San Francisco, CA 94115
Full Name of Registrant #1
Joseph Curran
Address of Registrant #1
1934 Divisadero Street, San Francisco, CA 94115

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **June 19, 2020**

Signed: **Joseph Curran**

This statement was filed with the County Clerk of San Francisco County on **10-06-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
10-06-2020

10/15/20 + 10/22/20 + 10/29/20 + 11/05/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391700

Fictitious Business Name(s):
Trotzi Records
Address
32 Rebecca Lane, San Francisco, CA 94124
Full Name of Registrant #1
Michael James Aguayo
Address of Registrant #1
32 Rebecca Lane, San Francisco, CA 94124

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Michael James Aguayo**

This statement was filed with the County Clerk of San Francisco County on **10-06-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi**
Deputy County Clerk
10-06-2020

10/15/20 + 10/22/20 + 10/29/20 + 11/05/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391617

Fictitious Business Name(s):
Studio Ganz
Address
2245 9th Avenue, San Francisco, CA 94116
Full Name of Registrant #1
Studio Ganz LLC (CA)
Address of Registrant #1
2245 9th Avenue, San Francisco, CA 94116

This business is conducted by **A Limited Liability Company**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **08-01-2020**

Signed: **Aaron Ganz**

This statement was filed with the County Clerk of San Francisco County on **09-28-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Giselle Romo**
Deputy County Clerk
09-28-2020

10/08/20 + 10/15/20 + 10/22/20 + 10/29/20

FICTITIOUS BUSINESS NAME STATEMENT File No. 2020-0391595

Fictitious Business Name(s):
Dagwood & Scoops
Address
2736 24th Street, San Francisco, CA 94110
Full Name of Registrant #1
Steve Samir Dabai
Address of Registrant #1
102 Village Ln, Daly City, CA 94015

This business is conducted by **An Individual**
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: **Steve Samir Dabai**

This statement was filed with the County Clerk of San Francisco County on **09-23-2020**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Sonya Yi**
Deputy County Clerk
09-23-2020

10/01/20 + 10/08/20 + 10/15/20 + 10/22/20